



EQUAL OPPORTUNITIES POLICY

Enta Technologies Ltd and Entanet International Ltd are committed equal opportunity employers and as such will endeavor consistently to maintain equal opportunities for all employees and prospective employees.

The company and its representatives will not discriminate on the grounds of

1. Sex or marital status
2. Race, nationality, ethnic or national origin
3. Disability
4. Any other form of discrimination not prohibited by legislation including religion, sexual orientation or age

in the areas of job advertisements, recruitment and selection, promotion, transfers, training and development, terms of employment, benefits, grievances or disciplinary processes.

The company believes that it is in its best interests, and those of all who work in the company, to ensure that the human resources, talents and skills available throughout the community are considered when employment opportunities arise. Discrimination of any kind, which prevents the company from doing so is a misuse and a waste of human resources, and is also illegal in many instances.

The company will take every step to ensure that individuals are treated equally and fairly, and that decisions on recruitment and selection, training, promotion and career development are taken solely on job based criteria.

However, within the framework of the law, the company is committed, wherever practicable, to achieving and maintaining a workforce, which broadly reflects the community in which the company operates.

The primary responsibility for implementation of this policy rests with Senior Management and Supervisory staff. Individual employees at all levels also have responsibility under the policy not to discriminate in any way.

The company will not tolerate any unlawful discrimination committed by an employee; whether the discrimination is direct or indirect. If any employee commits such discrimination they will be liable to disciplinary action, which could include summary dismissal.